



EMPLOYMENT APPLICATION

INSTRUCTIONS: Please answer *all* questions and sign. When completing, *do not* identify race, color, gender, age, national origin, citizenship, religion or provide any extraneous information, such as union affiliation, if any. Please print all responses and information plainly and clearly. FiberPro, Inc. will consider all applicants without discrimination on any basis prohibited by law and is an equal employment/affirmative action employer.

Name: _____
Last First Middle

Permanent Address: _____ Phone: _____
Street

City State Zip: _____

Are you 18 years of age or older? Yes ____ No ____ If not, do you have a work permit? Yes ____ No ____

Are you related to or do you live with anyone who works or worked at FiberPro? Yes ____ No ____

If yes, who (please provide full name and position, if known): _____

Have you ever worked for FiberPro before? Yes ____ No ____ If yes, when? _____

Reason for leaving: _____

Name of last supervisor at FiberPro: _____

Have you ever applied for work with FiberPro before? Yes ____ No ____ If yes, when? _____

Are there any periods during the year during which you will not be available to work because of other commitments? For example, semester breaks, summers? Yes ____ No ____

If yes, please list when:

What job or position are you seeking? _____ Pay rate you are expecting? _____

Are you seeking a full-time or part-time position? _____ Date you can start: _____

Please check all shifts you are willing to work: 1st 8hr day shift 2nd 8hr evening shift
3rd 10hr overnight. 4th 12hr weekend day 5th 12hr weekend night

This job may require working overtime and on weekends. Are you available for such hours of work? Yes ____ No ____

Who referred you to FiberPro? ☐ Employment Agency ☐ Friend ☐ Walked In ☐ Newspaper ☐
Advertisement ☐ State Employment Office ☐ Other

Please provide name of referral _____

Are you able to perform 50lb heavy lifting, constant standing, walking for a manufacturing job? Yes No

Last Employer:

Company Name: _____ Dates Employed: _____ to _____
Address: _____ Phone: _____
City State Zip

Job Title: _____

Starting Pay: _____ Ending Pay: _____

Reason for leaving or desiring change: _____

Immediate Supervisor (name and position): _____

Describe duties and responsibilities: _____

Previous Employer:

Company Name: _____ Dates Employed: _____ to _____
Address: _____ Phone: _____
City State Zip

Job Title: _____

Starting Pay: _____ Ending Pay: _____

Reason for leaving or desiring change: _____

Immediate Supervisor (name and position): _____

Describe duties and responsibilities: _____

Previous Employer:

Company Name: _____ Dates Employed: _____ to _____
Address: _____ Phone: _____
City State Zip

Job Title: _____

Starting Pay: _____ Ending Pay: _____

Reason for leaving or desiring change: _____

Immediate Supervisor (name and position): _____

Have you ever been fired from any employment or been disciplined for conduct connected to work? Yes ____ No ____

If yes, please explain:

Other schools attended (post high school)

Name	City	State
Dates of attendance:	Did you receive a degree? Yes ____ No ____	When?
Area of study/type of degree?		

Describe any training or experience you have that you believe qualifies you for the job you seek: _____

Describe any equipment you have worked with or operated in prior jobs that you believe is beneficial to you for the job for which you are applying:

Do you have a license or certificate to work at any occupation or job? Yes ____ No ____ If yes, what sort of license or certificate do you hold? _____ When did you receive it? _____

Do you have any foreign language skills (e.g., can you speak, read or write)? Yes ____ No ____

If "Yes," please identify the foreign language, and your level of proficiency (e.g., fluent, good or fair): _____

Please list any restrictions you may have with employment

Do you have a current and valid driver's license? Yes ____ No ____

Do you have a reliable means of transportation to and from work? Yes ____ No ____

In the past seven years, have you been convicted of or pled guilty to a crime (not including convictions where records have been expunged)? Yes ____ No ____ (A "yes" answer does not necessarily impair any employment opportunities.)

If Yes, please identify the crime(s) for which you were convicted, date of conviction or guilty plea, and the state and county where convicted:

Have you ever used a name other than the one on this application? Yes ____ No ____

If yes, what name, when, and where:

During any period you are working for FiberPro will you have or be seeking other employment? Yes ____ No ____

How long do you plan on working for FiberPro if employed? _____

Name/Occupation Address/Phone Years Acquainted

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I certify that the information on this application is complete, true, and correct. I understand that any misrepresentation or omission of a fact or information sought in this application may result in my application not being considered or my employment, if hired, being immediately terminated. I also authorize FiberPro to check the references and statements on this application, agree to cooperate with such an investigation, and release it and anyone furnishing information from all liability or damage to me related to the information provided. I also understand that FiberPro may perform a background check in addition to that described above, and to facilitate that background check I will have to complete an appropriate Fair Credit Reporting Act authorization in order to be considered for employment.

I understand that job offers with FiberPro may be contingent on successfully passing a physical examination and/or drug / alcohol screen. I also understand that I may be required to sign a Confidentiality and/or Non-compete Agreement as a condition to employment. Receiving a paycheck is a condition of employment with FiberPro, Inc.

I further understand that FiberPro is an "at-will" employer. That means either I or FiberPro may terminate the employment relationship, with or without notice, for any reason or no reason at any time. The at-will relationship may not be modified by oral or written statements by anyone at FiberPro, except by the President acting through a signed written agreement that expressly modifies the at-will employment relationship.

I agree that my online typed signature is in lieu of personal signature

Date: _____ Signature

Applications are considered active only for 30 days. Submission/receipt of an application does not mean that FiberPro currently has a job position available.